

Headquarters

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Dear colleagues,

We want to thank you for your exemplary mobilization since the beginning of this health crisis. Thank you first to the production teams, they are exceptional, as well as to the HSE and HR teams. Thank you to the social partners for acting with responsibility during this moment that concerns us all. Thank you to the sites around the world for continuing to produce and for sending a message of hope to their colleagues. Thank you to the sales teams for coordinating with our customers to preserve this essential relationship. Thank you to Purchasing for making sure the supply chain is not broken. Thank you to the Logistics and General Resources teams for multiplying their efforts to keep the sites operating. Thank you to the IT teams for allowing as many people as possible to continue their missions in home office. Thank you to those who work from home, showing agility. Thank you to the Communication team for allowing us to keep you informed and for preserving this link which we consider vital. The list still goes on.

We are all fighting together against this health crisis. Today, we have switched to a higher level of prevention, the same on all of the group's sites. In all the countries where we operate, we are taking appropriate measures. In Tunisia and India, we have just closed our sites in accordance with the directives of the national authorities. At the same time, we will restart activity on our French sites tomorrow. We wanted this restart to be gradual. New measures have been implemented to support it. They will be detailed on site. Productivity will not be optimal, and that is normal. The priority is to ensure the conditions of your safety.

At the same time, we anticipate the consequences of this crisis in the long term, because it is important to think about our future, your future. We must avoid this health crisis leading to an economic crisis that would threaten the sustainability of our company. That's why everyone's effort is necessary, but without compromising your safety. Also, we trust your local managers to get through this crisis with commitment, kindness and professionalism. They will be in the field every day. They will also listen to you. We understand personal situations and adapt to them, without any judgment.

Take care of yourself, and take care of others. Adopt barrier gestures. It starts with washing your hands when you arrive on site and several times a day. Strictly observe this individual discipline and the prevention instructions which are explained to you on site.

We will cross this test as a team. #StrongerTogether

Best regards,

Thierry Mootz
Deputy CEO Latécoère
General Manager Interconnection Systems

Greg Huttner
General Manager Aerostructures